

Curriculum Vitae

Dr. Tabea Naujoks

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Research Interests

- Family sociology: same-sex couples, division of labor, medically assisted reproduction
- Labor market sociology: flexible working, working time, gender inequalities, occupations
- Quantitative methods: dyadic data, longitudinal data analysis, structural equation models

Education

- 2023** **Ph.D. in Sociology** (Dr. rer. pol.), Hertie School
Title: The division of labor in couples with children: A dyadic analysis in the German context
Committee: Michaela Kreyenfeld, Anette Fasang, Heike Trappe, Marie Evertsson
- 2019** **M.A. in Sociology**, Free University of Berlin
- 2015** **B.A. in Social Science and Philosophy**, Leipzig University

Academic Positions

- 2023 – Present** **Postdoctoral researcher**, University of Rostock
Institute for Sociology & Demography
- 2023 – Present** **Postdoctoral researcher**, Hertie School
Coordinator of the Social Policy Research Colloquium
- 2020 – 2023** **Doctoral researcher**, Hertie School
Ph.D. student in the Research Training Group “DYNAMICS”
- 2019 – 2020** **Research assistant**, University of Potsdam
Institute for Sociology
- 2015 – 2019** **Student assistant**, Socio-economic Panel, DIW
- 2014 – 2015** **Student assistant**, Leipzig University

Research Stays

- 2024** **Visiting Scholar**
Mannheim Centre for European Social Research (MZES), Mannheim (Germany)
- 2022** **Visiting Scholar**
Swedish Institute for Social Research (SOFI), Stockholm (Sweden)

Publications

Jacobi, A., Hamjediers, M., & **Naujoks, T.** (2025). Tailored to women, provided to men? Gendered occupational inequality in access to flexible working-time arrangements. *Social Indicators Research*, 176, 1179-1205.

Naujoks, T. (2024). The division of housework and childcare from a dyadic perspective. *Demographic Research*, 51(30), 927-964.

Giesselmann, M., Brady, D., & **Naujoks, T.** (2024). The increase in refugees to Germany and exclusionary beliefs and behaviors. *American Journal of Sociology*, 130(3), 725–763.

Kreyenfeld, M., & **Naujoks, T.** (2024). Arbeitsteilung in Partnerschaften und soziale Ungleichheit. In Böhnke, P., & Konietzka, D. (Eds.), *Handbuch Sozialstrukturanalyse*. (pp. 1-28). Springer VS, Wiesbaden. Springer VS, Wiesbaden.

Naujoks, T., Kreyenfeld, M., & Dummert, S. (2022). The division of child care during the coronavirus crisis in Germany: How did short-time work affect fathers' engagement?. *Journal of Family Research*, 34(1), 67-98.

Work in progress

1. *The division of paid labor: A Study of female same-sex and different-sex parents in Germany* (draft available upon request, selected presentations: RC28, Family sociology section of the German Sociological Association)
2. *Who gets to actualize their preferred work hours? Work-hour mismatches across gender and couple constellations in Germany* with Anna Helgøy (draft available upon request, selected presentations: ECSR, EPC)
3. *Beyond the division of housework: Exploring the impact of inequity and reporting disparities on relationship satisfaction and stability* with Heike Trappe (selected presentations: Divorce conference, GIF conference)
4. *Do you think that I should care? Measuring social expectations about cognitive labor in household contexts* with Maik Hamjediers, Pilot study on SocArXiv

Technical reports

Naujoks, T. (2020). SOEP-Core v35-BIOAGE17: The youth questionnaire (No. 868). SOEP Survey Papers.

Naujoks, T. (2020). SOEP-Core v35-BIOSOC: Retrospective data on youth and socialization (No. 869). SOEP Survey Papers.

Naujoks, T. (2020). SOEP-Core v35-BIORESID: Variables on occupancy and second residence (No. 870). SOEP Survey Papers.

Naujoks, T. & Giesselmann, M. (2019). SOEP-Core v35-BIOAGE17: The youth questionnaire (No. 748). SOEP Survey Papers.

- Naujoks, T. & Giesselmann, M. (2019). SOEP-Core v35-BIOSOC: Retrospective data on youth and socialization (No. 749). SOEP Survey Papers.
- Naujoks, T. & Giesselmann, M. (2019). SOEP-Core v35-BIORESID: Variables on occupancy and second residence (No. 750). SOEP Survey Papers.
- Naujoks, T. & Giesselmann, M. (2018). SOEP-Core v35-BIOAGE17: The youth questionnaire (No. 585). SOEP Survey Papers.
- Naujoks, T. & Giesselmann, M. (2018). SOEP-Core v35-BIOSOC: Retrospective data on youth and socialization (No. 586). SOEP Survey Papers.
- Naujoks, T. & Giesselmann, M. (2018). SOEP-Core v35-BIORESID: Variables on occupancy and second residence (No. 587). SOEP Survey Papers.
- Naujoks, T., Nestler, W. & Brümmer, M. (2017). Coding of free-text answers on the most important political problem in Germany – Methods of coding and documentation of results (No. 476). SOEP Survey Papers.

Conferences & Presentations

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| 2025 | Conference on gender inequalities and fertility (GIF), MPIDR Rostock |
| 2024 | Conference of the European Divorce Network, Berlin
European Consortium of Sociological Research (ECSR), Barcelona
European Population Conference (EPC), Edinburgh
Conference of the German Society for Demography (DGD), Hamburg |
| 2023 | International Sociological Association RC28 Spring Meeting, Paris
Family sociology section of the German Sociological Association, Online |
| 2022 | 41. Conference of the German Sociological Association (DGS), Bielefeld
European Population Conference (EPC), Groningen
Pairfam User Conference, Munich
Conference of the German Society for Demography (DGD), Online |
| 2021 | European Sociology Conference (ESA), Online |

Invited Talks

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| 2024 | Association of German Family Organizations (AGF), Berlin
MZES Colloquium, Mannheim |
| 2023 | Ph.D. seminar, Institute for political science, Oslo |
| 2021 | ISER seminar series, University of Essex, Online
Social Policy Research Colloquium, Hertie School, Online |

Organization of Panels

- 2025** Panel on **Family Formation and Expansion in the Context of (Medically) Assisted Reproduction** [Familiengründung und -erweiterung im Kontext (medizinisch) assistierter Reproduktion], 42. Congress of the German Sociological Association, Ad-Hoc Group, Duisburg-Essen (Germany), together with Anne-Kristin Kuhnt & Heike Trappe

Teaching & Supervision

- Winter 24/25** **From idea to research design: conceptualization of research projects**
(Von der Idee zum Forschungsdesign: Konzeptualisierung von Forschungsprojekten)
University of Rostock, Bachelor seminar (2SWS)
- Love in capitalism** (Liebe im Kapitalismus)
University of Rostock, Bachelor seminar (2SWS)
- Summer 24** **Measurement and demographic analysis of changes in private living patterns (Family demography)**
(Messung und demographische Analyse des Wandels der Lebensformen)
University of Rostock, Master tutorial (2SWS)
- Family policy in a European comparative perspective**
(Familienpolitik aus europäisch vergleichender Perspektive)
University of Rostock, BA seminar (2SWS)
- Summer 22** **Work and Migration from a welfare state research perspective**
(Arbeit und Migration aus einer wohlfahrtsstaatlichen Perspektive)
Humboldt-Universität zu Berlin, BA seminar (2SWS) with Maria Hornung
- Winter 14/15** **Sociology of social security**
(Soziologie sozialer Sicherheit)
Leipzig University, BA tutorial (2SWS)
- Supervision** 4 Bachelor theses, 2 Master theses, 1 state examination,
University of Rostock

Training & Summer Schools

- 2025** **Providing meaningful and efficient feedback on papers and theses**, 1 day
University of Rostock
- Didactic visualization**, 2 days
University of Rostock
- 2024** **Longitudinal data analysis using SEM**, 4 week on-demand course
Statistical Horizon
- Research data management**, 1 day
University of Rostock
- 2023** **Changing families and social inequality over life course**, 5 days
ECSR Spring School at Collegio Carlo Alberto
- 2022** **Structural equation modeling**, 4 week on-demand course
Statistical Horizon
- Online and survey experiments**, 2 days
Humboldt-Universität zu Berlin

	Research methods and data science , bi-weekly course over 2 terms Hertie School
2021	Statistical analysis of incomplete data , 1 week GESIS Summer School
	Longitudinal data analysis , 2 weeks Essex Summer School
	Programming methods for data retrieval and management , 2 days Humboldt-Universität zu Berlin
	Good scientific practice , 2 days Humboldt-Universität zu Berlin
	Presenting your research effectively and attractively , 2 days Humboldt-Universität zu Berlin
	Python workshop , 2 days Humboldt-Universität zu Berlin
2018	Panel data analysis with STATA , 1 day Free University of Berlin
	R introduction , 2 days Free University of Berlin

Grants and awards

2024	Young Scientists Award for Demographic Research – Category: Dissertation (DGD)
	DAAD grant to attend EPC in Edinburgh
	Research stay at MZES (Mannheim), funded by MZES
2022	Research stay at SOFI (Stockholm), funded by DYNAMICS
	Grant for Microcensus datasets, funded by DYNAMICS

Memberships

European Association for Population Studies (EAPS), German Society for Demography (DGD), German Sociological Association (DGS), RC28 Social Stratification

Services to the profession

Reviewer for: Demographic Research, Journal of Social Policy, Journal of Family Research

Ph.D. student representative: RTG DYNAMICS 2022

Member of dissertation committees: Humboldt-Universität zu Berlin (2022), Hertie School (2024), University of Rostock (2025)